

Janet L. Finney, CSP, ALCM

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MAJOR ACCOMPLISHMENTS

I have a proven track record of improving safety performance and reducing costs for each Fortune 500 safety team I have managed, resulting in recordable rates significantly less than industry average, by utilizing behavioral based safety and lean manufacturing strategies. Working in ISO 9001 and 14001 environments has developed my skills in maintaining compliance and reducing environmental impact. My diverse range of experiences from my years of insurance loss control makes me uniquely qualified to develop programs, assess risks and implement solutions in any type of industry.

EMPLOYMENT HISTORY

2005 – 2009 Regional EHS Manager, Sara Lee

Responsible for safety, environmental and wastewater programs and regulatory compliance throughout eastern and southern United States for bakeries, bread delivery depot activities, slaughter and meat processing plants. Maintained compliance with OSHA, DOT, Title V, Stormwater, SPCC, Waste management, DMR's, RMP, Tier II and emission reporting while achieving significant reductions in recordable rates, workers' compensation costs and waste costs.

2001 – 2004 Director of Safety and Human Services, Butterball Turkey.

Directed all safety and Human Resource activities with a staff of 16 for a plant of 2600 associates. Maintained an accident recordable rate less than half of the industry average. Managed a 24-hour health service clinic and site security operation

1997 - 2001 Human Resource Manager of Environmental, Health and Safety,

Boston Scientific. Managed a staff of 7 responsible for Safety and Human Resource activities. Operated in an ISO 9001 and 14001 environment maintaining regulatory compliance with all standards. Developed and implemented policies, conducted compliance audits, maintained an in-house medical facility.

1993 - 1997 Director of Safety & Health, Conagra (dba AHF).

Managed a staff of 5 with indirect responsibility for 5 plant safety managers. Developed all corporate safety policies and training. Managed medical treatment, accident investigation and workers compensation for approximately 2000 employees.

- 1980-1993 **Corporate Safety Manager**, Fireman's Fund Insurance, Commercial Insurance Division, Target Market Unit. Responsible for developing the strategic plans for target market safety programs. Coordinated loss control research and implementation of services to large group insurance programs. Managed a nationwide network of specialists to handle services.
Provided Industrial Hygiene services and managed loss control services to major industrial accounts. Directed and trained underwriting, claims, audit and loss control teams for business analysis and service. Provided Loss Control services to various types of industries with specialization in manufacturing, construction and mining. Responsible for training underwriters and policyholders in hazard recognition and control.
- 1979-1980 **Loss Control Consultant**, Kemper Insurance, Philadelphia, PA. Provided Loss Control services to major industrial accounts in the Mid-Atlantic region.
- 1976-1978 **Loss Control Consultant**, Liberty Mutual Insurance, Pittsburgh, PA. Worked directly with corporate clients coordinating loss control services.

EDUCATION

Bachelor of Science - Muskingum College, New Concord, OH

Additional Education and Training

Process Safety Management, Garden City Ammonia Program

Waste Water Operator Training, MSDEQ

Visible Emissions Training, MSDEQ

Fundamentals of Industrial Hygiene, North Carolina A&T, Greensboro, NC

Industrial Ventilation, North Carolina State, Raleigh, NC

Job Safety Analysis, ASSE, Las Vegas, NV

Hazardous Waste Management, North Carolina State, Raleigh, NC

Worksite Based Disability Management, National Disability Management Institute

Ventilation System Design - University of Toledo

ISO 14001 Implementation - Excel Partnership

Asbestos Operations and Maintenance Hazardous Materials Technician - Brown and Root

Managing Ergonomics - AAMA Technology

National Ergonomics Conference - Continental Exhibition